



RONDOUT VALLEY CENTRAL SCHOOL DISTRICT
 PO Box 9, Accord, NY 12404

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APPR Changes: 2019-20

	<u>1st Year</u> <u>Probationary Teachers</u>	<u>2nd – 4th Year</u> <u>Probationary Teachers</u>	<u>Tenured Teachers</u>
Informal Observation	Informal Obs. by the end of Sept. OR within 30 days of start date		
Announced Observation	One Announced Obs. <ul style="list-style-type: none"> • Pre-Observation Form required • Pre-Observation meeting required • Obs. time: Min. 30 – Max. 87** minutes • Lesson plan required • Reflection required • Post-obs. meeting required 	One Announced Obs. <ul style="list-style-type: none"> • Pre-Observation Form required • Pre-Observation meeting required • Obs. time: Min. 30 – Max. 87** minutes • Lesson plan required • Reflection required • Post-obs. meeting required 	One Announced Obs. <ul style="list-style-type: none"> • Pre-Observation Form optional • Pre-Observation meeting optional* • Obs. time: Min. 30 – Max. 87** minutes • Lesson plan required • Reflection optional • Post-obs. meeting optional*
Unannounced Observation	Two Unannounced Obs. <ul style="list-style-type: none"> • Obs. time: Min. 10 – Max. 20 minutes • Reflection required • Post-obs. meeting required 	One Unannounced Obs.*** <ul style="list-style-type: none"> • Obs. time: Min. 10 – Max. 20 minutes • Reflection required • Post-obs. meeting required 	One Unannounced Obs. <ul style="list-style-type: none"> • Obs. time: Min. 10 – Max. 20 minutes • Reflection optional • Post-obs. meeting optional*

* Can be requested by either teacher or administrator.

** Block classes only.

*** Administrator can choose to perform two Unannounced Obs.

Please note: If an observation is unsatisfactory, another observation will be performed within 30 days.